

China Three Gorges Corporation (CTG) is committed to combining the essential Company business values with the principles of ethics and sustainability in the economic, social and environmental spheres. These principles are enshrined in a Sustainable Development Policy by improving social, ethical, environmental, health and safety dimensions in its work.

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- Ensure the occupational health and safety of all employees;
- Integrate diversity, enhance vocational education and training;
- Insure compliance with the requirements stated in local laws and in the guidelines issued by the Chinese government and international organizations;
- Conduct communication with NGO's and local communities where we operate;
- Respect the traditional rights and customs of indigenous people;

CTG will adopt the following sustainable actions:

- Develop environment management plans for each project ;
- Evaluate and prevent the injury or occupational risk at workplaces according to the requirement stated by OHSAS 18001;
OHSAS 18001
- Respect legally designated protected areas and international agreements such as World Heritage Sites and RAMSAR sites;

- Rehabilitate disturbed areas as much as practicable;
- Establish mechanisms that ensure the recruitment and training of local staff;
- Implement a series of social action plan such as livelihood options, assist the local government on resettlement, and improve local infrastructures as CTG's capacity allows;
- Establish a complain & grievance mechanism with local communities where the project located;
- Preserve cultural heritage;
- During procurement, take suppliers' response to CTG's *Sustainable Development Policy* as an evaluation factor
- Developing human resources and knowledge management;
- Promote equal opportunities

CTG is committed to carrying out *Sustainable Development Policy* and its conditions. All CTG employees are directly responsible for applying this policy and working to satisfy all of its requirements.